

UNIVERSITY OF IOWA HOSPITALS AND CLINICS
Iowa City, Iowa



GRADUATE MEDICAL AND DENTAL EDUCATION
APPOINTMENT CONTRACT

I, Jane Smith Doe Sr., MD, accept the offer of a graduate educational appointment as a Fellow (Stipend Level 3) in Cardiology in the Department of Internal Medicine by the University of Iowa Hospitals and Clinics (UIHC) for the period 7/1/2022 through 6/30/2023.

EDUCATIONAL EXPERIENCE AND RESPONSIBILITIES. I agree to meet the responsibilities inherent in the appointed position to the best of my ability for the duration of the appointment. The attached policies are part of this contract including the General Statement of Educational Experience Locus and General Responsibilities of House Staff; the Policy Regarding the Learning and Working Environment for GME Trainees: Patient Safety, Quality Improvement, Supervision and Accountability; and the Policy for GME Trainees on the Learning and Working Environment: Professionalism, Well-Being, Fatigue Mitigation, Transitions of Care, Clinical Experience and Education (Duty Hours).

I have read the Bylaws, Rules and Regulations of the University of Iowa Hospitals and Clinics and its Clinical Staff and I agree to be bound by its terms, including future amendments. I further agree to abide by all other policies, procedures and rules of the UIHC, its clinical departments, the University of Iowa, and affiliated organizations, which may be in force during the appointment period.

I represent and warrant that all of the information provided in my application for this appointed position is correct and complete to the best of my knowledge and beliefs. I understand that willful falsification or willful omission of information could result in the immediate termination of my appointment. I understand that this appointment is contingent upon my successful licensure by the Iowa Board of Medicine or the Iowa Dental Board, as appropriate; completion of a successful background check; completion of health history, health screening, and other specified employment compliances; and upon my visa status (if applicable) being in compliance with all UIHC policies. Further, I understand that failure to satisfy these employment contingencies by the start date of my training program renders this contract null and void.

MOONLIGHTING. During the appointment period, I agree to engage in no clinical practice activity without the prior written approval of my program director. If I engage in any clinical practice outside of my training program, I do so as a private practitioner. I understand that neither the UIHC nor my program director accepts any responsibility for outside practice and that I am exclusively responsible for all liability or other legal matters associated with such outside practice. The attached Moonlighting Policy and Procedures for House Staff Physicians and Dentists, is part of this contract.

STIPEND AND BENEFITS. Stipend and other benefits for the appointment period will be as described in the attached Statement on Stipends and Benefits for Graduate Medical Education which is part of this contract. This includes, but is not limited to health, dental and medical coverage, professional liability, disability and life insurance, paid time off, leaves and eligibility for specialty board examinations.

DUE PROCESS. In the event of suspension without pay or discharge, the rights set forth in Article IV, Section 7 of the Bylaws shall be applicable. Any other concerns of House Staff members, including

non-promotion or non-renewal, will be addressed in the manner described in the attached Statement on House Staff Member Concerns.

CONDITIONS FOR REAPPOINTMENT AND PROMOTION. I understand that a renewal educational appointment contract may be issued for no more than one year at a time contingent upon my demonstration of satisfactory performance of progressive scholarship, clinical competence and professional growth as described in the attached Policy and Procedures for the Evaluation and Advancement of House Staff, and depending on the availability of funding and the approved program complement. This contract cannot be extended for any reason unless mutually agreed by the parties.

*Mark C. Wilson, M.D., M.P.H.,
Associate Dean and Director, Graduate Medical Education*

Resident/Fellow

Program Director