



**DIVERSITY IN THE
HEALTH
SCIENCES
AT THE UNIVERSITY
OF IOWA**



WHY IOWA?

The University of Iowa Health Sciences are comprised of five Health Science colleges including: **Dentistry, Medicine, Nursing, Pharmacy** and **Public Health**. An advantage to having the complete Health Science community on one campus is the opportunity for Interprofessional Education (IPE). Interprofessional teams improve quality of patient care, lower costs, and reduce medical errors. Students on the UI health sciences campus have the opportunity to participate in interprofessional education activities that will enhance their ability to effectively perform as a member of an interdisciplinary team.



The University of Iowa is a lively place for cultural and recreational activities. It is a hub for high-level sports and offers the excellent libraries, museums, and cultural centers you would expect from a Big Ten school. Iowa also has the smallest enrollment among the public Big Ten schools, which translates into a campus that's easy to navigate.

- In 2017 Livability.com ranked Iowa City as the No. 2 best place to live.
- Iowa City was ranked the #1 least-stressed city in America according to an analysis by personal finance technology company SmartAsset.
- U.S. News & World Report: rankings for 2017 include 7 adult and 6 children's specialties in its Best Hospitals category. It also achieved the highest possible rating in 6 procedures or conditions.
- Iowa City metropolitan area is among the very best in the nation for quality K-12 schools.
- The University of Iowa has 25 graduate programs ranked among the top 25 in the nation. (U.S. News and World Report, 2016)
- The #4 "brainiest" city in America (The Atlantic, 2013)
- In 2017 Forbes ranked UI Health Care as the No. 5 employer in the health care industry and No. 14 overall.

Diversity at Iowa

At the University of Iowa, we aim to promote and develop a culture of collaboration and inclusive excellence. We believe that diversity in the classroom is a vital component of educating future health science professionals and scientists.



The University of Iowa has a history of valuing diversity and it is vital to the Health Sciences to continue that tradition:

The University of Iowa's History of Valuing Diversity

- 1855** First U.S. public university to admit men and women on an equal basis when its doors opened to students in 1855.
- 1873-** One of the first public U.S. universities to grant a law degree to a woman
- 1879-** One of the first public U.S. universities to grant a law degree to an African American
- 1947-** University Hospital School, the first program on a college campus devoted to rehabilitating disabled children and young adults, opened its doors.
- 1993-** First public university in the country to offer insurance benefits to employees' domestic partners
- 2012-** University of Iowa Health Care opened the state's only healthcare clinic specifically for LGBTQ community
- 2012-** First public university in the U.S. to include optional questions related to student's sexual orientation on admissions applications.
- 2015-** UI Health Care and the Department of Dermatology opened the State's only Ethnic Skin Care Clinic
- 2017-** UI Health Care recognized as a "Leader in LGBT Healthcare Equality" by the

The University of Iowa Health Science programs are committed to facilitating an atmosphere rich in cultural perspectives. A well-rounded, culturally competent health workforce is required to meet the health needs of the nation's growing ethnic and racial populations and address the pressing health disparities faced by many groups. The University of Iowa recognizes and promotes the importance of working towards greater representation of those currently underrepresented in the colleges and in the health workforce.



Choosing Iowa

"Biostatistics at the University of Iowa is unique in that everyone - faculty, staff, and students - contributes towards creating a department that truly values the ideal of community. During the summer of 2014, when I participated in the Iowa Summer Institute in Biostatistics, this quality shone most brightly during a departmental picnic. Seeing the department come together then, I was given a strong sense that joining Iowa Biostatistics would be akin to joining a family. This was the drive behind my decision to come here, and it has been proven absolutely true."

Javier Flores, Biostatistics PhD, '20

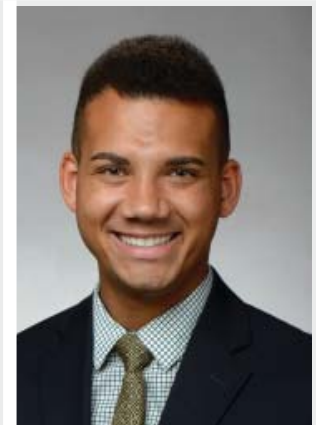


"Health care is increasingly and exponentially becoming more diverse. The University of Iowa understands the urgency to address health disparities and The College of Pharmacy has integrated cultural diversity studies within the curriculum ensuring students understand patient care to all patient populations. The college is committed and has taken the responsibility in preparing future Pharmacy students like myself. We take pride in building ideas, and eventually applying the ideas to find real world solutions."

Maryanne Menge, Pharmacy, '20

"The reason I chose the University of Iowa College of Dentistry for my dental training was its commitment to providing excellent clinical experiences. Students at the University of Iowa get experience working with patients starting their very first year and culminate to continuous, comprehensive treatment throughout fourth year. Iowa is also unique in that we have specialty programs in each of the nine ADA-recognized dental specialties. This advantage provides opportunities to be trained by premier leaders in each field adding to the educational value received by this school. I could not be happier with my decision to attend the University of Iowa."

Dante Nesbit, Dentistry



I chose the University of Iowa College of Dentistry because the program provides excellent resources for students to become professionally well-rounded dental clinicians. Students start practicing patient-based care as early as their freshmen year under faculty supervision. Many hands-on experiences are available through the simulation clinic and community outreaches. At Iowa, students are given opportunities to become top leaders. Our student participation in annual national leadership and research conferences are well above average.

Flora Y H Yen
Dentistry

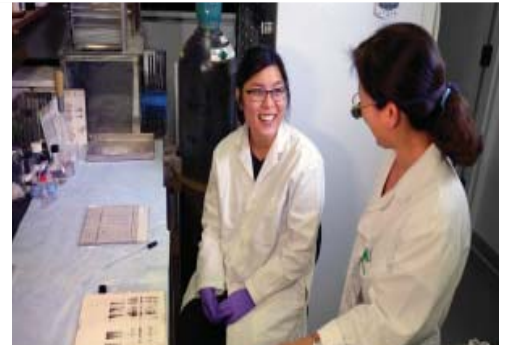
"Choosing a school for professional training can be challenging. There are so many institutions with a lot to offer. Like other institutions University of Iowa has a record of producing highly skilled health care professionals and researchers. However, what made this institution stand out to me was its genuinely supportive and welcoming environment. Here I find myself surrounded by people who really care about my success."

Qadir (Sheps) King-McAlpin
Carver College of Medicine MD/PhD



UI College of Dentistry and Dental Clinics

The College of Dentistry www.dentistry.uiowa.edu is committed to a welcoming and inclusive collegiate community for all students, faculty, staff and patients. Diversity allows us to embrace the unique qualities of an individual; enhances the educational environment for our future dental practitioners; and provides the foundation on which we can better serve our patients.



OUR MISSION:
To Educate Dentists
for Iowa and
Beyond Through
Excellence in
Patient Care,
Education, and
Research

Dental Curriculum: 80 students per class

- Students begin treating patients during the first year and provide more advanced care during the second year. In the third year, students complete clinical rotations in all of the dental specialties, which prepares them to provide comprehensive dental treatment during the fourth-year.

- Students also provide 10 weeks of dental care in community settings such as community health centers, nursing homes, private dental practices and Indian Health Service clinics. International opportunities are available.

Advanced Education: We are the only dental school in the nation offering advanced education in all of the dental specialties, and we have a residency in hospital dentistry. Graduate programs leading to MS and PhD degrees are available.

Interdisciplinary Collaboration: The College enjoys a close relationship with the UI Health Sciences campus. We have developed internationally recognized interdisciplinary programs in research, patient care, and education.

Research: Iowa is consistently one of the leading dental schools in the number of student presentations at regional and national conferences.

Active Student Groups: Local chapters of many national dental organizations are available to our students including: the Hispanic Dental Association, Student National Dental Association, Gay/Straight Alliance, and the American Association of Women Dentists. Programs are also offered for military and veteran students.



College of Dentistry
and Dental Clinics



Carver College of Medicine

The Roy J. and Lucille Carver College of Medicine www.medicine.uiowa.edu is a highly ranked medical school where students learn to become accomplished clinicians and premier researchers and educators. Students in the **Doctor of Medicine Program (MD)** experience an innovative curriculum that integrates basic science, case-based learning, clinical experience and societal needs. The MD program offers a vital and dynamic curriculum with distinction tracks available in humanities, global health, research, service, teaching, and healthcare delivery.

Research: Researchers in the College's over 272 laboratories are served by state-of-the-art core research and support facilities. Research in the College is currently ranked 13th in the nation among public institutions by *U.S. News & World Report*.

Interdisciplinary Opportunities: Much of the research conducted is interdisciplinary and collaborations are fostered and coordinated through major research centers, institutes and programs.

Integrated Medical Campus: The Carver College of Medicine is part of University of Iowa Health Care—a fully integrated academic medical center, which also includes the University of Iowa Hospitals and Clinics, and University of Iowa Physicians, the largest multi-specialty group practice in Iowa.

The *U.S. News and World Report* consistently ranks the college among the nation's best medical schools.



Diversity: The College of Medicine has a strong commitment to diversity dating back to 1870 when it opened its doors and admitted both men and women to the firstclass . Nearly 150 years later, the College continues that tradition with the philosophy that inclusive excellence and diversity are critical to the College's research, education and clinical care goals. A diverse student body, faculty, staff and patient population provide a richer education for all students, better clinical care for patients and a well-rounded research enterprise.

The Office of Diversity, Equity, and Inclusion is proud to partner with and support the following student organizations:

- Association of Multicultural Scientists
- Latino Medical Student Association
- Minority Association for Pre-Medical Students
- EQUAL Meds
- Student National Medical Association

Medical Scientist Training Program (MD, PhD)

The most significant discoveries in medicine result from collaboration between the basic sciences and clinical medicine. Physician scientists (**MD/PhD**) play a unique role in this process, having received extensive training in both medicine and fundamental research. The Iowa Medical Scientist Training Program (MSTP) integrates graduate research training with clinical studies. The goal is to produce physician scientists whose talents and insights will make major impacts on health care delivery in the 21st century. Students accepted into this NIH-funded program receive support for their medical and research training, and they can earn a PhD through programs in the Graduate College or Colleges of Medicine, Public Health, or Engineering.

Carver College of Medicine

Physician Assistant Studies and Services

The University of Iowa's Physician Assistant (PA) Program – ranked #2 overall and #1 among public programs in the nation by *U.S. News & World Report* - is unlike any other PA program in the country. Our unique program curriculum is purposefully designed so that PA students complete their didactic curriculum with medical students. Graduates consistently perform among the top 5-10% of all programs in the country each year on the National

Certifying Examination for Physician Assistants (PANCE). As of 2016, the University of Iowa graduates have a 100% first time pass rate for the past 21 years and upon graduation have a 100% employment rate. Physician Assistants (PAs) are health professionals licensed to practice medicine with physician supervision. Within the physician/PA relationship, PAs are responsible for making medical decisions and providing a broad range of diagnostic and therapeutic services in a variety of settings, including an office, hospital emergency room, nursing home, rural satellite clinic, and/or in a patient's home. Physicians are consulted as needed and ultimately are responsible for the care provided by the physician/PA team. PAs also are involved in both patient and/or community health education.



PREP@Iowa

PREP@Iowa is a post-baccalaureate research education program that provides recent graduates from groups traditionally underrepresented in biomedical fields with a highly supportive and customized program of career development activities, seminars, coursework, GRE preparation and laboratory research experiences. This program is designed to enhance the participants' qualifications and competitiveness for graduate school.

Physical Therapy and Rehabilitation Science

The department offers a highly ranked **Doctor of Physical Therapy degree (DPT)** and a research intensive **PhD degree in Rehabilitation Science**. The DPT program promotes learning through self-discovery and critical thinking. The goal is to foster the development of problem solving and clinical reasoning skills. Graduates are prepared to provide excellent patient care and assume the responsibilities, diverse roles and obligations of professional physical therapists. Graduates of both programs are prepared to become leaders in the profession. Students enjoy a **100% pass rate** on the Federation of State Boards of Physical Therapy national licensure exam and **100% employment rate**.

Doctor of Philosophy (PhD)

The Biomedical Science Graduate Program prepares students for successful careers as researchers, educators, and future leaders of the international biomedical workforce. More than 300 faculty members support nine PhD subprograms in Biochemistry, Cancer Biology, Cell and Developmental Biology, Free Radical and Radiation Biology, Immunology, Microbiology, Molecular Medicine, Molecular Physiology and Biophysics, and Pharmacology, and three related biomedical PhD programs in Genetics, Human Toxicology, and Neuroscience.



Combined Degree Programs

In partnership with several other University of Iowa colleges, the Carver College of Medicine offers programs of study for combined degrees of **MD/MBA, MD/MPH, and MD/JD**.



College of Nursing

Established in 1898, the University of Iowa College of Nursing www.nursing.uiowa.edu actively supports the recognition of nursing as a profession of leaders, scientists and researchers with the responsibility to prepare the next generation of nursing leaders in the discovery, dissemination and application of nursing knowledge.

The UI College of Nursing offers undergraduate degrees for the BSN and RN-BSN, and graduate degrees in **MSN:CNL**, **PH.D**, and **DNP**. For more information about our academic programs and how to contact us, please visit: www.nursing.uiowa.edu/academic-programs

Active Nursing Centers To Enhance Student Learning With Professional and Clinical Engagement

- **Nursing Clinical Education Center (NCEC):** 4th Floor, General Hospital, University of Iowa Hospital & Clinics (UIHC)-- joint effort between the Department of Nursing Services and Patient Care at UIHC and the College of Nursing to enrich nursing clinical educational experiences and to improve patient care now and in the future.
- **The Hartford Center of Geriatric Nursing Excellence (HCGNE):** Serving the Midwest as a nexus for enhancing the quality and quantity of gerontological nursing research; seeking to increase the degree options for the preparation of gerontological nurses and nurse scientists.
- **Center for Nursing Classification and Clinical Effectiveness:** facilitates the ongoing research and development of the Nursing Interventions Classification (NIC) and the Nursing Outcomes Classification (NOC); standardized nursing terminologies focused on nursing treatments and patient outcomes for use across settings and specialties.

Our community of nurse scholars comprised of nationally renowned faculty is preparing the next generation of nursing leaders, scientists, and researchers to promote the health of diverse individuals, families, communities and populations.

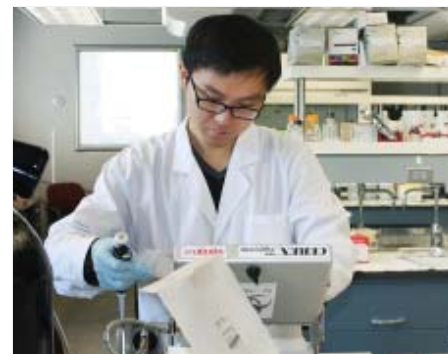


Nursing Resources

- Office for Nursing Research & Scholarship:** Support to develop program of research, identify funding sources grant application help.
- Nursing Diversity Office:** Resources to expand your cultural competence and connection to campus.
- Office of Student Services:** Academic advising, support, resources, and connections to help students earn their nursing degrees.

College of Pharmacy

Steeped in rich tradition and a strong spirit of community, the University of Iowa College of Pharmacy www.pharmacy.uiowa.edu is one of the oldest and most highly regarded colleges of pharmacy in the country.



UI College of Pharmacy Facts:

- 4th oldest College of Pharmacy in a state-supported university
- Doctor of Pharmacy program ranked 16th in the nation
- Half of all practicing pharmacists in Iowa are graduates of the UI College of Pharmacy
- Alumni practice in 94 of 99 Iowa counties
- Over 600 practitioners in Iowa instruct and mentor UI pharmacy students



The College of Pharmacy offers a dual PharmD and Master of Public Health degree. We also offer the PharmD and MBA dual degree. Additionally, there are MS and PhD programs in Clinical Pharmaceutical Sciences, Medicinal and Natural Products Chemistry, Pharmaceutical Socioeconomics and Pharmaceutics.

Our students are challenged to develop a foundation of professionalism and dedication that is crucial to the role of the pharmacist. Among those skills and values which make up this foundation are a tireless dedication to the pursuit of professional excellence, a thirst for new knowledge and discovery, a sense of civic responsibility through engagement and outreach, and persistence in attaining the highest level of patient care. Our graduate students are training to be the scientists and educators of tomorrow.

What the College of Pharmacy offers goes beyond the classroom or the research lab. There is an essential spirit of community, as well as a deep commitment on the part of the faculty and staff at the College, to provide our students with a sense of belonging, of caring, and of responsibility.



College of Public Health

The College of Public Health www.public-health.uiowa.edu prepares students to meet the public health challenges of the 21st century. The college believes when we embrace the differences within our students, faculty, and staff, we enhance classroom environments and research within the college, and in the end, we improve the quality of public health practice beyond our college's work.



The UI College of Public Health offers a variety of academic and professional programs (**MS, PhD, MPH, MHA**) allowing you to focus on an area of interest and prepare to meet public health challenges. The supportive learning environment at the UI College of Public Health includes:

Academic Diversity- the University of Iowa College of Public Health offers degrees in *Biostatistics, Community and Behavioral Health, Epidemiology, Health Management and Policy, and Occupational and Environmental Health.*

World-class Education- Small class sizes, a low student-faculty ratio and organized activities allow you to get to know other students and professors.

Faculty Excellence- UI College of Public Health faculty members are committed to both teaching and research, and consistently generate an impressive stream of grant funding as well as honors recognizing outstanding instruction and scholarship.

Highly Ranked- U.S. News & World Report ranks the UI College of Public Health among the top 10 publicly supported schools of Public Health.

Multidisciplinary Opportunities- Combined Public Health degrees available with Business, Law, Medicine, Pharmacy and Veterinary Medicine.

State of the Art Facilities- The UI College of Public Health Building, opened in 2012, is LEED Platinum Certified. The building provides a sense of pride and identity, as well as creates a comfortable place for students to carry out their studies.

For more information visit www.public-health.uiowa.edu

What is Public Health?

- Focused on the population rather than the individual
- Based on science, built through research
- Considers the role factors outside the individual's control play in health and wellness
- Ultimately aims to prevent a population from experiencing ill health



College of Public Health



Resources Available



The Office of Graduate Diversity, Equity, and Inclusion: Serving graduate students from under-represented populations, the Grad-DEI's main purpose is to help you be successful in your pursuit of a graduate degree. Offers: Individualized Counseling; Community Building with students, staff, and faculty; Summer Programs; Outreach and Recruitment; Professional/Career Development; Social and Cultural Events
elizabeth-lara@uiowa.edu

Office of Diversity, Equity, and Inclusion -

Carver College of Medicine

Foster an environment of inclusion where everyone who works and learns within the College of Medicine feels valued and respected. medicine.uiowa.edu/diversity

Diversity @ IOWA:

Please visit the Diversity @ IOWA website for information on Diversity at Iowa and get updates on events. diversity.uiowa.edu

Center for Diversity and Enrichment: Provides programs and activities that support the ability of minority and underserved undergraduate students to increase their skills, to thrive and succeed at the University of Iowa, and develop a life-long commitment to independent learning.
diversity.uiowa.edu/cde

Policy Information:

Links specifically catered to:

- Accessibility Statement
- ADA Coordinator
- Anti-Harassment
- Anti-Retaliation-Equal Employment Opportunity Commission (EEOC)
- Iowa Civil Rights Commission
- Title VI Coordinator
- Title VII Coordinator
- And many others!

diversity.uiowa.edu/policy



Contact Us to Learn More

UI College of Dentistry and Dental Clinics

www.dentistry.uiowa.edu



College of Dentistry
and Dental Clinics



UNIVERSITY OF IOWA
CARVER COLLEGE
OF MEDICINE

Carver College of Medicine

www.medicine.uiowa.edu

College of Nursing

www.nursing.uiowa.edu



THE UNIVERSITY OF IOWA
COLLEGE OF NURSING



THE UNIVERSITY OF IOWA
COLLEGE OF PHARMACY

College of Pharmacy

www.pharmacy.uiowa.edu

College of Public Health

www.public-health.uiowa.edu



College of
Public Health

The University of Iowa prohibits discrimination in employment, educational programs, and activities on the basis of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual. The University also affirms its commitment to providing equal opportunities and equal access to university facilities. For additional information on nondiscrimination policies, contact the Director, Office of Equal Opportunity and Diversity, The University of Iowa, 202 Jessup Hall, Iowa City, Iowa 52242-1316, 319-335-0705 (voice), 319-335-0697 (TDD), diversity@uiowa.edu.